

Compensation

- Competitive salary and wages
- Paid time off and vacation
- 10 paid holidays
- Employee pension plans
- 403(b) retirement plans

Health Benefits

- Comprehensive medical plan
- Health care expense account with debit card (Flex)
- Dependent care expense account with debit card
- Yearly physical exams

Career Development

- OSV Leadership Academy
- Tuition reimbursement for undergraduate and graduate business education
- Industry-related courses and seminars
- Internal job postings
- Professional development program provides additional career development support for its participants.
- Leadership Development Resource Library

Income Protection

- Short-term and Long-term disability insurance
- Employee life insurance
- Spousal and dependent life insurance
- Supplemental life insurance

Family incentives

- Family and medical leave
- Flexible work schedules
- Family planned year around activities

Other wonderful perks

- Service awards
- Scholarship Program
- Fun Committee activities
- Health and Wellness Committee activities
- Matching gifts to United Way
- Credit Union